

Election Address for the post of Branch Treasurer 2026/2027 – Antony Turner

I am proud to stand for re-election as a Unison Branch Officer and to ask for your continued support. Over the past six years, it has been a true honour and privilege to serve you in this role, representing police staff from across the organisation and standing up for members when they needed it most.

During my time as an elected branch officer, I have supported countless members through complex and often highly stressful organisational processes. From misconduct and performance matters to restructures, redeployment, redundancy and grievance cases, I have worked tirelessly to ensure that members are treated fairly, respectfully and in line with policy and employment law. In a number of cases, this work has directly resulted in police staff roles being protected and retained, safeguarding both livelihoods and professional futures.

Supporting members through workplace disputes is not just about process, it is about people. I understand how isolating and overwhelming these situations can feel and I am committed to ensuring that every member I support feels heard, respected and empowered. Achieving the right outcome for members has always been my priority and the satisfaction of helping members navigate difficult challenges and reach fair resolutions is what continues to drive me in this role.

Alongside this casework, I have worked closely with Steve Reid and fellow colleagues to restructure and strengthen our branch. Together, we have focused on creating a more inclusive, accessible and representative Unison branch, one that reflects the diversity of our membership and is equipped to deliver the best possible service and support. This work has included improving engagement, encouraging new activists, and ensuring that members from all departments and grades have a strong and respected voice.

I believe a strong branch is one that is visible, responsive, and prepared to challenge when necessary. I have consistently worked constructively with management where possible, while never losing sight of our core purpose: protecting members' rights, conditions, and dignity at work. When it has been necessary to push back, I have done

so firmly, professionally, and in line with Unison's values.

Most importantly, I care about each and every one of you as members of this branch. Your concerns, your wellbeing and your futures matter to me and I take the responsibility of representing you seriously. If re-elected, I will continue to approach this role with integrity, determination, and compassion, and will keep working to ensure our branch remains strong, inclusive, and effective.

Thank you for the trust you have placed in me over the past six years. I would be honoured to continue serving you as your Unison Branch Officer.

Candidate: Antony Turner