



NATIONAL DELEGATE CONFERENCE

Liverpool 2025

**South West Region
Delegates' Handbook**



ACC Liverpool from the waterfront

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For more information on UNISON National Delegate Conference (NDC) check-out the UNISON website

This handbook is meant to be read in conjunction with the NDC 2025 Conference Guide*, as well as the information on the national UNISON NDC webpage:

<https://www.unison.org.uk/events/2025ndc/>

The NDC 2025 Conference Document Guide provides lots of useful information, which you should familiarise yourself with before attending conference, including:-

- Guide to conference procedures, including key roles (pages 85 to 91)
- How debates are conducted, including a useful motion/ voting flow chart on page (pages 85 to 91)
- National Conference Rules and Standing Orders (pages 92 to 95)

*You should have received this a part of your delegate/ visitor pack. Space copies can be picked up from the conference desk in Liverpool ACC.

Useful Resources

<https://www.unison.org.uk/events/2025ndc/> – on this webpage you can find the following:-

- [Composites Booklet NDC 2025](#)
- [Draft Order of business](#)
- [Current NEC Policy](#) as of 23 May
- [NDC Conference Document](#), which details:-
 - conference timings
 - motions and amendments, which and should be read in conjunction with the prioritised motion and Composites Booklet
 - rule changes
 - guide to Conference Procedures
 - plus National Conference Rules and Standing Orders
- [Prioritised motion 2025](#)
- [Financial statement for year ending 2024](#)
- [Annual Report 2024 – 2025](#)
- [National SOC Guidance 2025 for NDC](#)

Welcome from the South West Regional Representatives

The South West Regional Reps are Alison Evans and Adekunle Akinola



Ali Evans
Regional Rep
(also South West Regional Co-Convenor)



Adekunle Akinola
Regional Rep

Welcome to National Delegate Conference 2025 – UNISON’s topmost policy making body.

You have been elected as a delegate by your branch to ensure your members have a voice in the crucial decisions taken by this union. Your votes over the week will determine how UNISON resources are spent, what our policies and campaign priorities will be and what actions you and your colleagues will be committed to over the next year. Your votes matter – make sure you get as much information about each key debate as possible. It is important that your votes and/or views reflect not your personal opinions but are representative of members from the constituencies you represent. Many of you may have already spoken to members in your branch about how they expect you to vote, if not your delegation may have meetings to discuss how to vote.

In order to fully participate you should be in the Conference Hall for each session. It is also highly encouraged that you take full advantage of fringe events, service groups and self-organised groups meetings (Information about these will be available in your timetable and on conference floor). Your branch is allocated specific seats (NB: Sharers have been allocated one seat between them). Please make sure you sit in the allocated seating. Thanks. [See page 21 for the conference floor plan](#), [page 22 for the South West Branch seating plan](#), and [pages 23 to 26 for the South West Branch Delegates’ seating allocation](#). Also refer to the Conference Document.

It would be great to see you at the pre-conference delegation meeting where the region discusses the agenda for the week. [See page 6 for information](#).

We are your elected regional representatives and are here to support the regional delegation. Please come and see us with any queries or problems. We look forward to

seeing you take part in debates and to speak at conference. We can help you write speeches; give you tips and support you in getting your voice heard.

Key debates are planned each day and we will be briefing you each day on those debates, via What's App ([see page 8 to join the SW NDC 2025 WA group](#)) and the [UNISON South West regional NDC 2025 web page](#).

ACTION: If you didn't complete the pre-conference meeting and emergency contact registration form, please write to sw.events@unison.co.uk, stating your name, to:

- provide your preferred contact number and email address so you can get updates during NDC
- provide emergency contact details – emergency contact name, their contact number and state their relationship to you. This will only be used in the event of an emergency.

The details provided above will only be used for the purposes contact during this conference.

The South West region has two motions on the agenda, and we encourage you to support these motions that were passed at UNISON South West Regional Council, as per below:-

Motion no.	Motion Title
70	Certificate of Common Sponsorship Now superseded by a composite motion: Composite G Migrant Workers (Motion 70, Amendment 70.1, Motion 71, Amendment 71.1, Motion 72)
83	Protecting Public Services in a Devolution Context Now superseded by a composite motion: Composite I English Devolution, Democracy and Public Services (Motions 81, 82, 83, Amendment 83.1)

Emails can be sent to:-

Adekunle Akinola – a.akinola@unisonsh.org.uk

Ali Evans – alison.evans4@nhs.net

Kerry Baigent – k.baigent@unison.co.uk

Enquiries can also be sent to:- sw.events@unison.co.uk

We hope that you enjoy the week and don't forget we are here to support you should you request it. Have a safe journey to Liverpool and see you on **Monday at 17:15 for the South west region's pre-conference delegates' meeting, which is being held in Room Hall 2L**

Kind Regards

Alison Evans and Adekunle Akinola
South West Regional Delegates

Pre-Conference Delegates' Meeting

For ALL Delegates and Members from the South West Region attending NDC

Visitors are also welcome to attend

UNISON South West Regional Pre-Conference Meeting

5:15pm – 6:15pm
Monday 16 June 2025

Room: Hall 2L
ACC Liverpool
King's Dock
Port of Liverpool
Kings Dock Street
Liverpool, L3 4FP

<https://www.accliverpool.com/>

This is a short but important and useful meeting for branch delegates from the South West region, held on the eve of conference to provide an update of conference business, including submission of emergency motions, timing for speakers, voting, etc.

All delegates should attend the pre-conference delegates' meeting where you will be able to meet other delegates from the South West, prior to National Delegate Conference. This is particularly important if you are a first-time delegate or a lone delegate as this is where you will meet other members attending conference and you can be given a 'buddy,' so you don't feel isolated. Visitors are also welcome to this meeting as well as any other South West regional members going to NDC in other capacities.

You will be updated on conference business and Standing Order decisions, so you are fully briefed ready for Tuesday morning.

You will get a lot more out of conference if you understand what is going on and this meeting will also be a chance to meet delegates from other branches. The meeting will be led by Kerry Baigent (Regional Secretary), Alison Evans and Adekunle Akinola (South West Regional Reps to NDC).

Tea, coffee and biscuits will be available at this meeting.

If you didn't register for this meeting, but now find you are able to attend, please feel free to attend. We have allowed for a few extras; however we cannot guarantee that there is going to be enough teas and coffees if everyone who register turns up.

Keeping in contact with you at NDC

If NDC delegates have not already provided contact details (via the form link that was sent to everyone previously) and would like to receive conference communications from the region, please email your name, preferred contact number and email address for use during NDC. Details should be emailed to sw.events@unison.co.uk, with the subject heading "Keeping in touch at NDC." Also sign up to the regional NDC WA group ([see page 8 for more details](#)).

Your wellbeing at NDC

If you feel unwell and are unable to attend conference on any given day, please let your branch know who can advise the regional representatives and/ or the Regional Secretary or go to see the South West regional reps in the conference hall.

Contact details for the regional representatives and Regional Secretary are supplied below should you need support whilst at conference.

Contacting the region whilst at NDC

The South West NDC regional reps, Ali and Adekunle, along with the Regional Secretary, Kerry Baigent, will be sat to one side of the conference hall, where the regional reps have seats allocated ([see conference hall block seating plan, page 21](#)).

If you cannot find them and need to contact them, you could leave them a message at their allocated seating area, or contact them as follows:-

Adekunle Akinola – 07522 582541

Ali Evans – 07979 636353

Kerry Baigent – 07951 187417

Kindly note, these numbers are for use during conference only.

Emails can be sent to:-

Adekunle Akinola – a.akinola@unisonsh.org.uk

Ali Evans – alison.evans4@nhs.net

Kerry Baigent – k.baigent@unison.co.uk

Kerry Baigent
UNISON South West
Regional Secretary



Enquiries can also be sent to:- sw.events@unison.co.uk

Or via the UNISON South West NDC WhatsApp group ([see details below of how to join this group](#))

*****Please note*****

The above contact details are for use at NDC only, so please do not share these contact details and ensure that, if you have a paper copy of this handbook, this is disposed of appropriately. Thank you.

Social media and keeping up-to-date

- **UNISON South West webpage** – A dedicated regional webpage has been set up for NDC 2025, so check in below for a daily update from Kerry, Ali and Adekunle:-

<https://southwest.unison.org.uk/events/ndc25/>

- A **UNISON South West WhatsApp NDC 2025 group** has been set up. Members can join using this link: <https://unsn.uk/NDCWA> or scan the QR code below.



Please share your NDC stories and photos here. If taking photos of individuals, please ensure they have agreed to their photo being taken, as these may get used on the regional website.

- **A Conference App will also be available; details will be sent by the regional reps on the WhatsApp group once known. Also Twitter (now X) and Facebook details**

What are the Conference Times?

Tuesday 17 June, 10:00 – 12:30 and 14:00 – 17:00

Wednesday 18 June – Thursday 19 June, 09:30 – 12:30 and 14:00 – 17:00

Friday 20 June, 09:30 – 12:30 and 14:00 – 16:00

South West Prioritisation of Motions and Rules for National Delegate Conference 2025

Prioritisation of Motions Report

Prioritisation order	Motion no.	Motion title
1	70	Certificate of Common Sponsorship NB: this has been superseded by a composite motion: Composite G Migrant Workers (Motion 70, Amendment 70.1, Motion 71, Amendment 71.1, Motion 72)
2	82	Protecting Public Services in a Devolution Context NB: this has been superseded by a composite motion: Composite I English Devolution, Democracy and Public Services (Motions 81, 82, 83, Amendment 83.1)
3	38	Defending our NHS
4	12	All we ask is to be treated with dignity and respect
5	34	Campaigning for a Bailout for Public Services
6	39	Respecting our Police Staff Members
7	86	Building on our wins: how we resource our industrial action
8	11	Neurodiversity training for UNISON Activists
9	59	Pay Compensation to the WASPI Women Now!
10	23	Rise of far right
11	40	Police Staff Cuts
12	1	Organising to Win & Delivering a decade of growth

The blue writing denote that these two motions were submitted by UNISON South West region, as agreed following January's UNISON South West Regional Council meeting, therefore, UNSION South West Branches and their NDC delegates should support these motions.

Prioritisation of Rules Report

UNISON South West Branches prioritised rule changes, as detailed below.

Prioritisation Order	Rule/ Schedule No.	Rule Title
1	2	Rule F Regions/Change of Region's Name
2	4	Rule Q Definitions/Rule Q Definitions
3	1	Rule C Membership/Ceasing to be a member
4	3	Rule J The Political Fund/Rule J

Reprioritisation of motions

Forms will be handed out during the week (usually Thursday evening/Friday morning), which will need to be completed and returned to the South West regional desk, where you will find the regional reps, Ali and Adekunle and the Regional Secretary, Kerry. Please ensure you know where this is ahead of completing and submitting the form.

Voting Procedures

Voting on motions can sometimes be confusing for new delegates.

The vote on most motions and amendments is by a show of hands but on particularly contentious issues there may be a need for a card vote.

A card vote will be called for if, following a hand vote, at least 10% of delegates are holding up specifically provided cards asking for a card vote to take place. Under this system delegates place cards in a box which is handed around, with each branch being entitled to register a number of votes according to the size of their membership.

On certain very controversial issues, a delegation may wish to divide the number of votes cast according to the level of support among their membership. If you decide to do this, make sure the number of votes cast each way adds up to exactly the total membership figure shown on your voting cards or under.

Delegates should always be careful to sign their card votes, as any cards found in the boxes without signatures will be deemed spoilt and not counted.

In line with normal debating procedure most votes take place on amendments in the first instance and then motions, as amended, are put to the Conference as substantive motions. However, in some debates in order to save time, grouped debates may take place first with all the amendments dealt with sequentially.

Then at the end of these debates, conference votes on each of the amendments and the substantive motion in sequence.

If you are still confused don't worry! The regional delegates will be on hand to give advice as required, and more experienced delegates who have attended Conferences before will always be pleased to help you.

Refer to the **Conference Document** for more information. All delegates and visitors should have received this as part of your conference pack.

Regional Tellers

The region has appointed two Tellers to count votes, if needed.

They are Robert Boyd from the North Devon and Exeter Health Branch, and Alison Hann from the Bristol Branch.

Information for Sharers and Visitors

Sharers

Sharers are not permitted on the conference floor at the same time as the delegate with whom they are sharing. Delegates must arrange to meet the sharer away from the conference floor in order to *swap badges*.

Shared delegations can cause confusion so here is some information to try to help.

- Sharers should not make up the badges until they have both sharers' photos available. The badges they have been allocated **MUST** have a photo of each sharer, one on each side of the badge.
- Each sharer will be sent a different coloured badge i.e. sharer 1 will be sent the 'delegate' (sharer 1) badge; this will allow them access to sit in the main area of the conference hall, allowing them to vote on issues and motions when necessary. Sharer 2 will be sent the 'sharer 2' badge; this means they will have separate seating in another area of the conference hall.
- The sharers must decide between them who will be seating in the main area of the conference hall and this person **MUST** be wearing the **Sharer 1 coloured badge and have the voting cards**. In order that they share the opportunity to sit in the conference hall the sharers must arrange to meet away from the conference floor and **swap badges** to enable the other person to be able to take his/her turn on the conference floor.
- Sharers must also remember to make sure they pass the voting card, and card votes to the sharer 1 (delegate) sitting on the conference floor; only one set of voting cards will be allocated.

Visitors

Visitors are not permitted on the conference floor, which can sometimes make contact with branch delegates difficult. Papers are still issued to visitors to ensure that they can follow business. This includes, in particular the reports of the Standing Orders Committee.

A to Z of some terms commonly used at UNISON Conferences

Abstention	not voting 'for' or 'against' a motion
Adjournment	a postponement of remaining business to a later date/time
Agenda	lists the items of business and the order they will be dealt with at Conference
Amendment	a proposed change to a motion that deletes from or adds to it
Branch Delegate	members representing Branch with voting rights
Competent motion	a motion is 'competent' when it makes sense and is appropriate
Composite	two or more motions on the same topic combined to make one composite motion
Debate	each motion and amendment is open to debate. The President controls the debate and calls speakers
Fair Representation	UNISON's commitment to a balanced representation of members taking into account part-time workers, manual workers, different occupations, race, sexuality and disability
Lay Member	a member who is not an employee of the union
Lay Structure	a body consisting of lay members
Mandate	an instruction to a delegate on what to say or how to vote
Minutes	a record of the business done and decisions reached at meetings
Motion	a formal proposal to be debated and voted on
National Delegate Conference (NDC)	supreme decision making body of UNISON. Annual Conference of Branch, Regional and Self Organised Group Delegates
NEC	National Executive Council
Online Conference System	The computer programme that is used to register delegates, visitors, motions for any national conference
Personal Facilitator/ Assistant	Person who assists a member with a disability
President	member of the NEC who Chairs Conference proceedings

Proportionality	UNISON's commitment to the representation of women in fair proportion to the relevant number of women members
Quorum	the minimum number of delegates required for a meeting to take place
Regional Delegate	member representing Region with speaking but not voting rights.
Self Organisation and Equality	groups experiencing particular types of prejudice or discrimination, meet and organise to determine their collective agenda and feed it into the union's structure. There are four self organised groups (SOGs), defined by the National rules as: Women Members, Black Members, Disabled Members, and Lesbian Gay Bisexual Transgender+ Members. UNISON also have equality groups for Young Members and Retired Members.
Service Groups	There are seven service groups. Community, Energy, Healthcare, Higher Education, Local Government, Police Probation and Cafcass, Water Environment and Transport (WET). These decide general policy on terms and conditions of service and negotiate on behalf of their members. Each service group has a National and Regional Committee. Some service group committees have sub groups known as sector committees
Region	UNISON is organised into 12 regions around the country each with their own regional office. The South West Region covers: Cornwall, Devon, Somerset, North Somerset, South Gloucester, Bristol, Bath & North East Somerset, Gloucestershire, Wiltshire, Dorset
Standing Orders Committee	Rules by which a Conference (or other meeting) is run. The Standing Orders Committee is an elected group of lay members who decide which motions should be admitted and debated. Nasim Dumont-Namin is the South West representative for this Committee.

Common Abbreviations

Although we do our best not to use 'jargon' and abbreviations, it is inevitable that some 'jargon' will be used, so a list has been provided below of commonly used abbreviations used within UNISON.

A&E	Accident and Emergency
ALMO	Arms' Length Management Organisation
AO(s)	Area Organiser(s)
APF	Affiliated Political Fund <i>Fund from opted-in members used to support the Labour Party</i>
App	This is short for "Application;" it's usually a program that you can download for your computer, laptop, tablet or smartphone
BDOP	Branch Development and Organising Plans
BMA	British Medical Association
BNP	British National Party
BSOF	Branch Support Organising Fund
C&C	Campaigns and Communications Committee
CC&PD/ CC&PD SC	Campaigns, Communications and Political Development (Strategic Committee)
CAFCASS	Children and Family Court Advisory and Support Service
CASE	Casework information management system
CLP	Constituency Labour Party
CND	Campaign for Nuclear Disarmament
CNR	Convenor Group, National Executive Council & Regional Management Team
CRE	Commission for Racial Equality
Cte/ C'ttee	Committee
D&O/ D&O SC	Development and Organisation (Strategic Committee)

DARC	Dorset Area Resource Centre
DDA	Disability Discrimination Act
DRC	Disability Rights Commission
DTI	Department of Trade & Industry
E&T	Education & Training
EIS	Educational Institute of Scotland
EOC	Equal Opportunities Commission
ERA	Employment Relations Act
F&R/ F&R SC	Finance and Resources (Strategic Committee)
FT	Foundation Trust
GATS	General Agreement in Trades and Services
GMB	Britain's General Union <i>previously known as General Municipal and Boilermakers Union</i>
GP	General Practitioner
GP Committee	General Purposes Committee
GPF	General Political Fund <i>Fund from contributions from opted-in members used for non-party political campaigning</i>
H&S	Health and Safety
IRAG	International Relations Advisory Group
ISiS	Improving Services in Somerset
IT	Information Technology
JCC	Joint Consultative Committee/Council
JE	Job Evaluation
JNCC	Joint Negotiating and Consultative Committee
LGBT+	Lesbian, Gay, Bisexual, Transgender, Plus
LL	Labour Link
LLA	Lifelong Learning Advisor

LO(s)	Local Organiser(s)
LP	Labour Party
LPC	Low Pay Commission
MiP	Managers in Partnership
MP	Member of Parliament
NAPO	National Association of Probation Officers
NASUWT	National Association of Schoolmasters Union of Women Teachers
NDMC	National Disabled Members Committee
NDC	National Delegate Conference
NEC	National Executive Council (<i>Elected body of lay members representing Regions and Service Groups</i>)
NHS	National Health Service
NLLC	National Labour Link Committee
NUJ	National Union of Journalists
NUT	National Union of Teachers
O&D	Organisation & Development Committee
PCS	Public and Commercial Services Union
PCT	Primary Care Trust
PDCC	Policy Development and Campaign Committee
PFI	Private Finance Initiative
POA (UK)	Prison Officers Association
PPP	Private Public Partnership
RA(s)	Reasonable Adjustment(s)
RC/ Reg Council	Regional Council
REO	Regional Education Organiser
RMS	Replacement Membership System

RM	Regional Manager
RMT	Regional Management Team
RO	Regional Organiser
RS/ Reg Sec	Regional Secretary
SC(s)	Strategic Committee(s)
SEN	Special Educational Needs
SG(s)	Service Group(s)
SGE	Service Group Executive
SHA	Strategic Health Authority
SOC	Standing Orders Committee
SOG(s)	Self Organised Group(s)
SW	South West
SWC/ SW C'ttee	South West Committee
TUC	Trade Union Congress
ULR	Union Learning Representative
Unite	A trade union
USW	UNISON South West
VC	Vice Chair
WA	WhatsApp – a social media messaging app

If there are any other common terms or abbreviations that you think would be useful to add to this list, please email sw.events@unison.co.uk, FAO: Jenn, with the details.

Frequently asked Questions

Please contact the regional reps with any questions or queries in the first instance. If they are not available a member of staff on the main conference desk should be able to help with any questions.

I have not yet received my conference credentials

Anybody who has not received their credentials, or who is a change of delegate, can get their credentials from the Conference Desk in the in the main foyer area at the Brighton Centre.

The Conference Desk will be open 12pm – 5.30pm on Saturday 14 June, 8.30am – 5.30pm on Sunday 15 June and from 8.30am until 6.30pm on Monday 16 June.

How do I claim my expenses?

If you are a branch delegate or visitor you need to contact your Branch Secretary or Branch Treasurer. Regional Reps should contact the South West region regarding their expense claims.

I need to change a delegate for National Delegate Conference

The Branch needed to make any changes to delegates on the online conference system (OCS) prior to 11:59pm on Thursday 12 June. After this date you will need to complete an “Emergency Change of Delegate Form” and make the changes at the conference desk at Brighton **prior to the start of conference**. You **CANNOT** change the delegation once conference has started. There are no exceptions to this rule.

An Emergency Change of Delegate form will need completing after this time. The emergency change of delegate form will be available on the [UNISON national NDC website](#) from Friday 13 June, and from the conference desk at Brighton. Kerry Baigent, Regional Secretary, **must sign this form to approve the changes**, and the delegation must remain proportional.

Card Votes

A card vote collection point will be located in the foyer. Only one delegate per delegation needs to collect the card vote booklet. Card votes should be collected prior to the start of conference but if you forget to collect your card votes and the desk is not staffed then the card votes can be collected from the Finance Office. You can see the motion/ voting flow in the Conference Guide.

If you encounter any problems during Conference please see Alison Evans or Adekunle Akinola, the Regional Delegates, who will be able to assist. See [contact details on page 7](#) and [page 4 for identification](#).

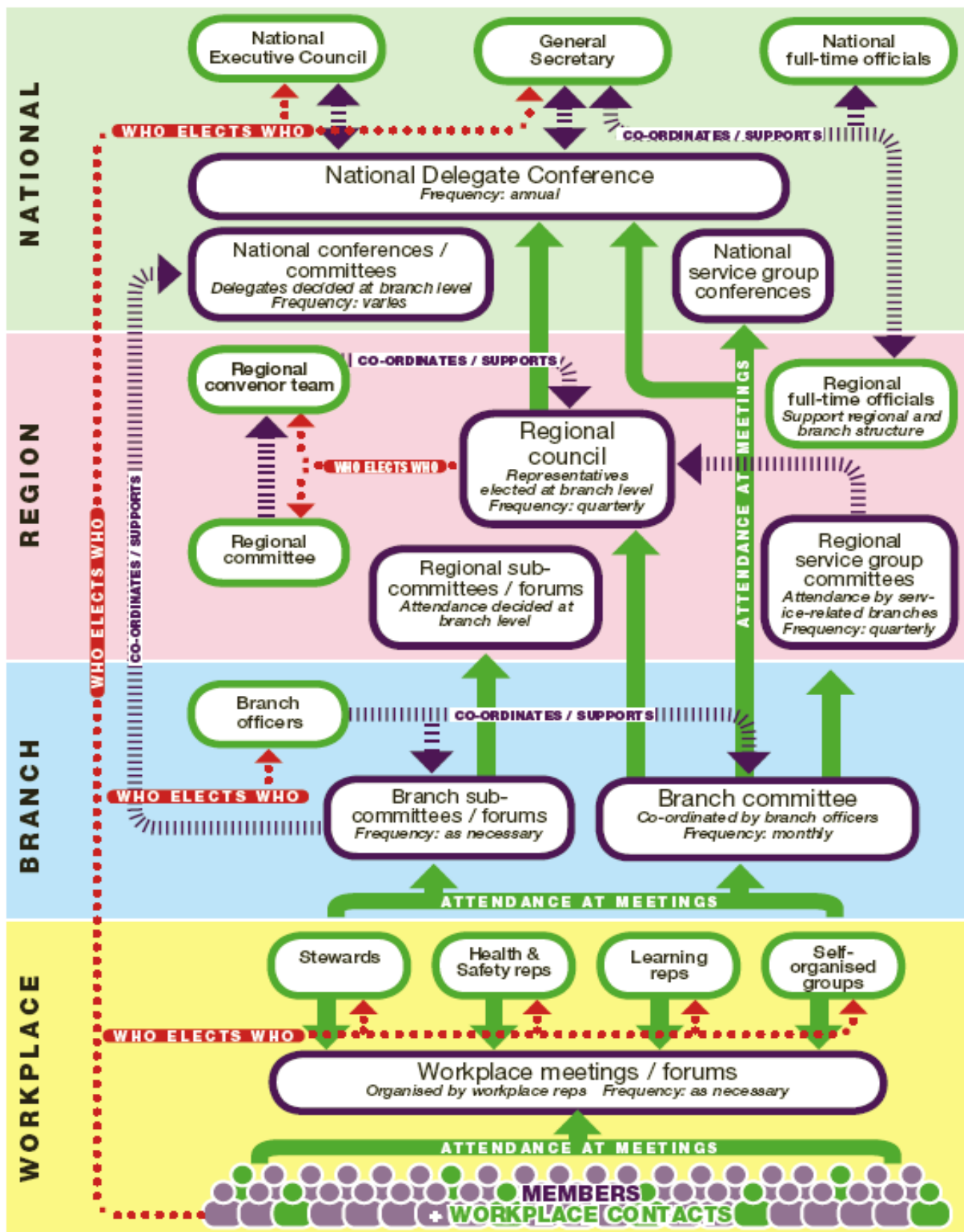
If you are a delegate sharer, ensure you give the card voting information and card to your sharer to use when they are in the conference hall.

I have a question on the Annual Report

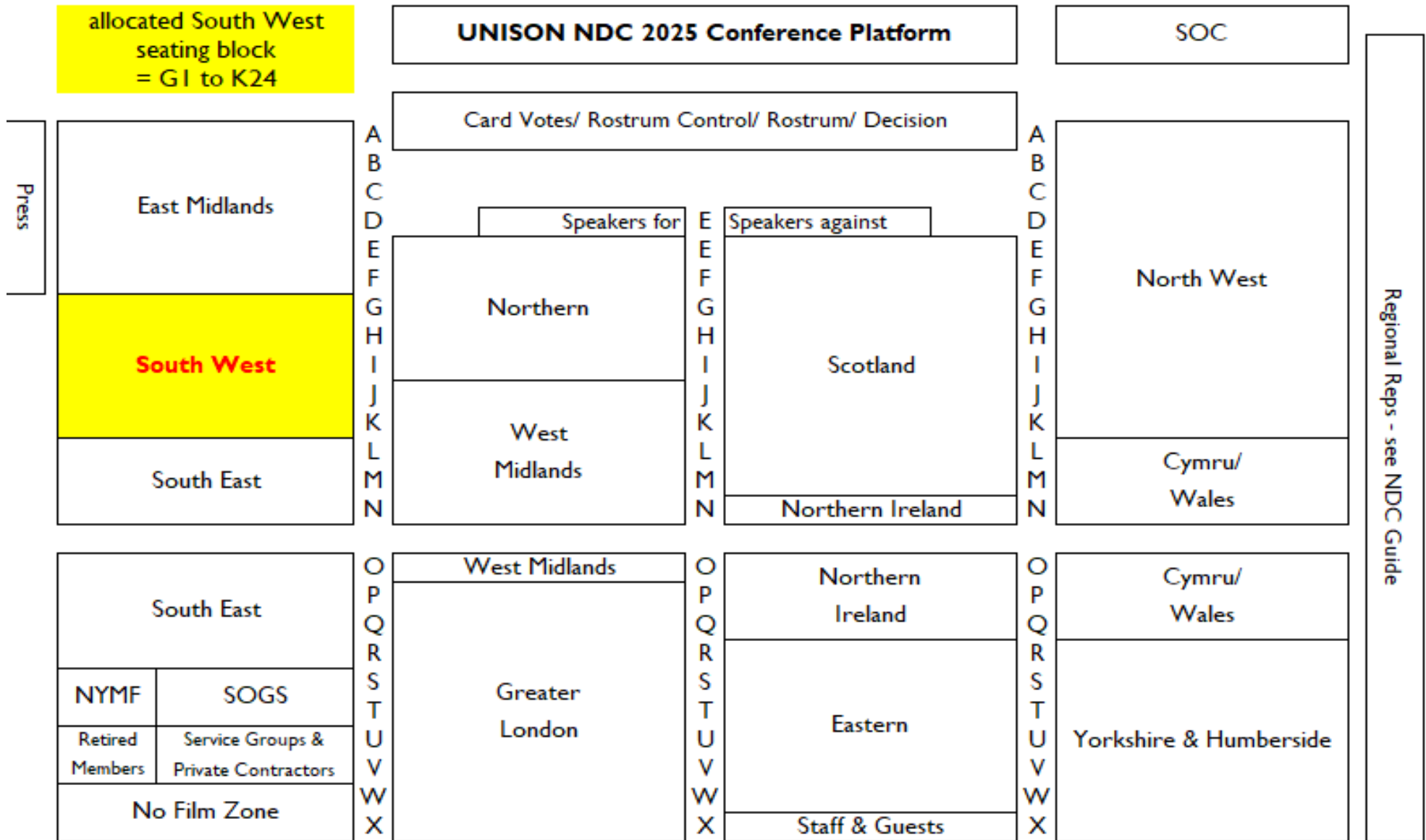
These should be submitted in advance of Conference – details should be sent separately to branches by national.

UNISON's Structures and democracy

UNISON's structure and democracy



Conference Seating Plan and Branch Seating Allocation



	K	J	I	H	G	
1	Reserved Seating Gloucestershire LG	Reserved Seating Gloucestershire LG				1
2					Reserved Seating Bristol	2
3	Reserved Seating Torbay Health	Gloucestershire LG	Reserved Seating Avon & Somerset	Reserved Seating Bristol	Bristol	3
4	Torbay Health		Avon & Somerset Police		(TELLER)	4
5	Cornwall Acute Health	Somerset LG & Community	Wiltshire Police & Justice	North Somerset	Bristol	5
6			Gloucestershire Police		BANES	6
7	Cornwall Health Community		Dorset Police			7
8			Devon & Cornwall Police		Wiltshire	8
9		BCP	Probation South West	South West Utilities		9
10	Wiltshire & Avon Health				Environment Agency SW	
11		Dorset Health	Dorset	Plymouth in UNISON	University of Bath	Somerset Health
12	Bournemouth H&FE				12	
13				University of Bristol		13
14				University of Exeter		14
15				Plymouth Universities	SWAAHB	15
16	Bath Health	Exeter City		University of West of England		16
17	Salisbury Health	East Devon LG				17
18	Gloucestershire Districts Health & Community	South West Devon	Devon County	Devon P'ship & Community Health	NHS Blood & Transplant SW	18
19		North Devon & Torridge LG				
20				Reserved Seating North Devon & Exeter Health	North Devon & Exeter Health	20
21	South Gloucestershire	Swindon LG				
22		Reserved Seating Swindon LG			Reserved Seating N. Devon & Exeter Health	22
23	Reserved Seating South Gloucestershire			Reserved Seating Central Bristol Health		23
24			Reserved Seating Swindon LG		Reserved Seating Central Bristol	24
	K	J	I	H	G	

UNISON South West Seating Area G1 to K24

Conference Platform

South West Branch Seating Allocation

Delegate Role	Sector	Branch Name	No. of seats	Seating Allocated
Delegate	Police	Avon & Somerset Police Branch	1	I4
Delegate	Police	Avon & Somerset Police Branch	1	I3
Delegate	LG	Bath & North East Somerset	2	G6
Sharer 1	LG	Bath & North East Somerset		G7
Sharer 2	LG	Bath & North East Somerset		
Delegate	Health	Bath Health	1	K16
Sharer 1	HE	Bournemouth Higher & Further Education	1	H12
Sharer 2	HE	Bournemouth Higher & Further Education		
Delegate	LG	Bristol (TELLER)	2	G4
Delegate	LG	Bristol		G5
Delegate	LG	Bristol	3	G3, H4/5
Delegate	LG	Bristol	2	G2 & H3
Delegate	Health	Central Bristol Health	3	G24 & H23/24
Delegate	Health	Cornwall Acute Health	2	K5
Delegate	Health	Cornwall Acute Health		K6
Delegate	Health	Cornwall Health Community	2	K7
Delegate	Health	Cornwall Health Community		K8
Sharer 1	Police	Devon & Cornwall Police	1	I8
Sharer 2	Police	Devon & Cornwall Police		
Delegate	LG	Devon County	3	I18
Delegate	LG	Devon County		I19
Delegate	LG	Devon County		I20
Delegate	Health	Devon Partnership & Community Health	1	H18
Delegate	Health	Devon Partnership & Community Health		H19
Delegate	LG	Dorset	3	J11
Delegate	LG	Dorset		J12
Delegate	LG	Dorset		J13
Sharer 1	LG	Dorset		J14

Delegate Role	Sector	Branch Name	No. of seats	Seating Allocated
Delegate	Health	Dorset Health	1	K13
Delegate	Health	Dorset Health		K14
Sharer 1	Police	Dorset Police Branch	1	17
Sharer 2	Police	Dorset Police Branch		
Delegate	LG	East Devon LG	1	J17
Sharer 1	WET	Environment Agency SW	1	H10
Sharer 2	WET	Environment Agency SW		
Delegate	LG	Exeter City	1	J16
Delegate	Health	Gloucestershire Districts Health & Community	2	K18
Sharer 1	Health	Gloucestershire Districts Health & Community		K19
Sharer 2	Health	Gloucestershire Districts Health & Community		
Delegate	LG	Gloucestershire LG	4	J1/2 & K1/2
Delegate	LG	Gloucestershire LG	2	J3
Delegate	LG	Gloucestershire LG		J4
Sharer 1	Police	Gloucestershire Police	1	16
Sharer 2	Police	Gloucestershire Police		
Sharer 1	Health	NHS Blood & Transplant South West	1	G18
Sharer 2	Health	NHS Blood & Transplant South West		
Delegate	Health	North Devon & Exeter Health	3	G22 & H20/21
Delegate	Health	North Devon & Exeter Health (TELLER)	2	G20
Delegate	Health	North Devon & Exeter Health		G21
Delegate	LG	North Devon & Torrington LG	1	J19
Delegate	LG	North Somerset	2	H6
Delegate	LG	North Somerset		H7
Delegate	LG	Plymouth in UNISON	6	I11
Delegate	LG	Plymouth in UNISON		I12
Delegate	LG	Plymouth in UNISON		I13
Delegate	LG	Plymouth in UNISON		I14
Delegate	LG	Plymouth in UNISON		I15
Delegate	LG	Plymouth in UNISON		I16

Delegate Role	Sector	Branch Name	No. of seats	Seating Allocated
Delegate	HE	Plymouth Universities	1	H15
Delegate	Police	Probation South West	1	I9
Delegate	Health	Salisbury Health	1	K17
Delegate	Health	Somerset Health	3	G11
Delegate	Health	Somerset Health		G12
Delegate	Health	Somerset Health		G13
Delegate	LG	Somerset Local Government & Community	3	J5
Delegate	LG	Somerset Local Government & Community		J6
Delegate	LG	Somerset Local Government & Community		J7
Delegate	LG	South Gloucestershire	2	K23 & K24
Delegate	LG	South Gloucestershire	2	K21
Sharer 1	LG	South Gloucestershire		K22
Sharer 2	LG	South Gloucestershire		
Delegate	LG	South West Devon	1	J18
Sharer 1	Energy	South West Utilities	1	H9
Sharer 2	Energy	South West Utilities		
Delegate	Health	South Western Ambulance & Allied Health	3	G15
Delegate	Health	South Western Ambulance & Allied Health		G16
Sharer 1	Health	South Western Ambulance & Allied Health		G17
Sharer 2	Health	South Western Ambulance & Allied Health		G18
Delegate	LG	Swindon LG	1	J21
Delegate	LG	Swindon LG	4	I24, J23/24 & J22
Delegate	Health	Torbay Health	1	K4
Delegate	Health	Torbay Health	1	K3
Delegate	LG	UNISON Bournemouth Christchurch & Poole	2	J9
Delegate	LG	UNISON Bournemouth Christchurch & Poole		J10
Delegate	LG	UNISON Cornwall & Isles of Scilly LG	2	I22
Delegate	LG	UNISON Cornwall & Isles of Scilly LG		I23
Sharer 1	HE	University of Bath	1	H11

Delegate Role	Sector	Branch Name	No. of seats	Seating Allocated
Sharer 2	HE	University of Bath		
Sharer 1	HE	University of Bristol	1	H13
Sharer 2	HE	University of Bristol		
Delegate	HE	University of Exeter	1	H14
Delegate	HE	University of West of England	1	H16
Delegate	LG	Wiltshire	2	G8
Delegate	LG	Wiltshire		G9
Delegate	Health	Wiltshire & Avon Health	3	K10
Delegate	Health	Wiltshire & Avon Health		K11
Delegate	Health	Wiltshire & Avon Health		K12
Sharer 1	Police	Wiltshire Police & Justice	1	I5
Sharer 2	Police	Wiltshire Police & Justice		

Monitoring for Fair Representation and Proportionality

Please refer to the back of the Conference Document

All delegates will be asked to complete an online form which enables the Conference to be monitored in order that UNISON can check on progress towards its objectives of fair representation and proportionality at all levels of the union. This exercise is conducted at all UNISON conferences and at regional level.

Scan the QR Code below or go to <http://s.alchemer.eu/s3/2025-Summer-Conference> to complete.



Please assist us by completing the online form before the end of conference.

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