

### Pay Comparison Examples (Hourly Rate)

Job	2024-25	Claim	1st Offer	2nd Offer	%
Administrative Assistant	£12.00	£13.00	£12.42	£12.51	4.2
Unsupervised Support Worker/PA	£12.40	£13.40	£12.83	£12.91	4.1
Assistant Team Leader	£13.36	£14.36	£13.83	£13.87	3.8
Service Co-ordinator	£14.99	£15.99	£15.51	£15.51	3.5
Team Leader (Non-Nursing)	£15.61	£16.61	£16.16	£16.16	3.5
Service Manager	£19.94	£20.94	£20.64	£20.64	3.5
Registered Nurse	£20.03	£21.03	£20.73	£20.73	3.5

### Pay Comparison Examples (Annual Salary)<sup>1</sup>

Job	2024-25	Claim	1st Offer	2nd Offer	%
Administrative Assistant	£23,400	£25,350	£24,219	£24,400	4.2
Unsupervised Support Worker/PA	£24,180	£26,130	£25,019	£25,180	4.1
Assistant Team Leader	£26,052	£28,002	£26,969	£27,045	3.8
Service Co-ordinator	£29,231	£31,181	£30,245	£30,254	3.5
Team Leader (Non-Nursing)	£30,440	£32,390	£31,512	£31,515	3.5
Service Manager	£38,883	£40,833	£40,248	£40,244	3.5
Registered Nurse	£39,059	£41,009	£40,424	£40,422	3.5

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<sup>1</sup> To nearest £1.00 and assuming a 37.5hr full-time week.