

Pay Comparison Examples (Hourly Rate)

Job	2024-25	Milestones Offer	UNISON Claim	Difference
Administrative Assistant	£12.00	£12.42	£13.00	-£0.58
Unsupervised Support Worker/PA	£12.40	£12.83	£13.40	-£0.57
Assistant Team Leader	£13.36	£13.83	£14.36	-£0.53
Service Co-ordinator	£14.99	£15.51	£15.99	-£0.48
Team Leader (Non-Nursing)	£15.61	£16.16	£16.61	-£0.45
Service Manager	£19.94	£20.64	£20.94	-£0.30
Registered Nurse	£20.03	£20.73	£21.03	-£0.30
Unsupervised Support Worker Weekend	£12.40	£12.83	£16.08	-£3.25
Unsupervised Support Worker Overtime	£12.40	£12.83	£16.08	-£3.25

Pay Comparison Examples (Annual Salary)²

Job	2024-25	Milestones Offer	UNISON Claim	Difference
Administrative Assistant	£23,400.00	£24,219.00	£25,350.00	-£1,131.00
Unsupervised Support Worker/PA	£24,180.00	£25,018.50	£26,130.00	-£1,111.50
Assistant Team Leader	£26,052.00	£26,968.50	£28,002.00	-£1,033.50
Service Co-ordinator	£29,230.50	£30,244.50	£31,180.50	-£936.00
Team Leader (Non-Nursing)	£30,439.50	£31,512.00	£32,389.50	-£877.50
Service Manager	£38,883.00	£40,248.00	£40,833.00	-£585.00
Registered Nurse	£39,058.50	£40,423.50	£41,008.50	-£585.00
Employer Pension Contribution	3%	3%	7%	-4%

² Assuming a 37.5hr full-time week.