

# PUBLIC HEALTH NOT PRIVATE PROFIT!

HCRG plan to transform YOUR  
services and take away YOUR rights.



**Say NO to the privatisation of NHS  
Community Services.**

**Say NO to cuts to terms and conditions  
and job losses.**

**Say NO to HCRG taking away your rights  
at work.**

**SAY NO TO PUTTING PRIVATE PROFIT BEFORE PUBLIC HEALTH.**

**TAKE ACTION TO PROTECT YOUR JOBS.**

Scan the QR code to sign the petition and take the  
first step in fighting back against HCRG.



Find out more information:



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## WHO ARE HCRG?

HCRG Care Group Holdings, previously operating under the name Orgasmic Wines Ltd, is a private health provider operating as a limited company and owned by the private equity firm 2020 Capital. The company recently secured a contract to manage NHS community services across Bath, Swindon, and Wiltshire. Its for-profit model has raised concerns about the potential impact on staff and service quality.

## WHAT DOES THIS MEAN FOR YOU?

- **The Creation of a 2-Tier Workforce:** Some members of staff will receive Agenda for Change terms and conditions, whilst other members of staff will receive worse HCRG terms and conditions.
- **Union De-Recognition = Staff Terms and Conditions at Risk:** HCRG plans to de-recognise trade unions, weakening your bargaining power and leaving you and your colleagues vulnerable to changes to your pay, pensions and terms and conditions - with TUPE offering only limited protection. **Do you trust a private for-profit entity to have your best interests at heart?**
- **Profits not patients:** When limited companies manage NHS services, they often extract money from those services through various means, **which could include cuts to terms and conditions, to fund shareholder dividends, share buybacks, and executive bonuses.**

## WHAT CAN YOU DO?

**Together, you and your colleagues can stand together and say NO to putting private profit before public health.**

- **Join UNISON:** If 50% of your workforce join your trade union we can fight de-recognition
- **Get involved:** Join your campaign working group and take action alongside your co-workers.
- **Sign the Petition:** By you and your colleagues joining together to demonstrate your collective power, you can protect your rights.

## JOIN YOUR COLLEAGUES IN UNISON TODAY.

Scan the QR code. 



<https://join.unison.org.uk>



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