**UNISON South West Regional Retired Members’ Committee**

**Seminar and Annual General Meeting**

10:15 am to 2:30pm, Thursday 9 November 2023

**Registration Form**

This form can be completed by the Branch on behalf of the member or by the member themselves.

|  |  |
| --- | --- |
| Forename |  |
| Surname |  |
| Email |  |
| Contact number |  |
| UNISON Membership number |  |
| Do you/ the member attending have any special dietary requirements, or food allergies? eg: vegan, vegetarian, shellfish allergy, etc. |  |
| Do you/ the member attending have any reasonable adjustment needs |  |

|  |  |
| --- | --- |
| Branch Name (and code) |  |

|  |  |
| --- | --- |
| Registration has been approved by the Branch – Yes or Noor N/A, if this below applies  |  |
| I am a current South West Retired members’ Committee member, so approval by the Branch isn’t requiredYes or No |  |

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**Equality, diversity, and inclusion monitoring information**

Completion of this form is optional

UNISON has made a commitment to the principles of equality, diversity, and inclusion for all, and strives to go beyond the public sector duty placed upon us by the Equality Act 2010. The Development and Organising Committee is committed to proportionality and fair representation, and to anti-discriminatory practice.

Please note that all information given on this form is given anonymously and will be treated confidentially. It will only be used by UNISON South West regional staff for monitoring purposes. We want to ensure that we are reaching under-represented communities within UNISON, and we strive to increase participation in the various services that we deliver to our membership.

1. **disability**

The Equality Act 2010 defines a disabled person as someone who has “a physical or mental impairment, which has a substantial and long-term adverse effect on your ability to carry out normal day to day activities”. As well as supporting those whose disabilities fall within the legal definition, UNISON is also committed to meeting the access needs of members who fall outside the legal definition but are disabled according to the social model of disability.

The social model recognises that the barriers and restrictions are caused by society, not by the person’s disability. The social model goes beyond the legal definition and includes the wide range of neurodiversity and other conditions.

Do you consider yourself to be a disabled person?

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Yes  |  |  | No |  |  | Prefer not to say |  |  |

1. **ethnicity**

Monitoring of ethnicity data will enable UNISON to focus its services more efficiently for members and it will help us to achieve our objectives of fair representation and race equality. The data collected is in accordance with criteria recommended by the Equality and Human Rights Commission and reflects the categories used within our membership database.

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | Asian UK |  |  | Asian (other) |  |  | Chinese  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  | Bangladeshi |  |  | Indian |  |  | Pakistani |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  | Black UK |  |  | Black African |  |  | Black Caribbean |  |  | Black (other) |
|  |  |  |  |  |  |  |  |  |  |  |
|  | Irish |  |  | White UK |  |  | White (other) |  |  | Prefer not to say |
|  |  |  |  |  |  |  |  |  |  |  |
|  | another ethnicity |  |

1. **gender**

How do you describe your gender?

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| female / woman |  |  | male / man |  |  | non-binary |  |  |
|  |  |  |  |  |  |  |  |  |
| in another way |  | please give details: |  |
|  |  |  |  |
| Prefer not to say |  |  |  |

1. **gender identity / gender history**

A transgender (or trans) person is someone whose internal sense of their own gender does not conform to the sex that they were assigned at birth. They are inclusive, umbrella terms and include people who may describe themselves as transsexual, cross-dressing people, as well as those who have a more complex sense of their own gender than either 100% female or 100% male. Gender identity means a person’s internal sense of where they exist in relation to being a woman, a man, both or neither – it includes people who describe their gender in other ways.

Following consultation with our trans network, UNISON has adopted the following questions:

Do you identify as trans / transgender, or do you consider yourself to have a trans history?

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| yes |  |  | no |  |  | prefer not to say |  |  |

Is your gender the same as the sex you were assigned at birth?

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| yes |  |  | no |  |  | prefer not to say |  |  |

Do you feel able to discuss your gender identity / gender history with colleagues at work?

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| yes |  |  | no |  |  | prefer not to say |  |  |

1. **sexual orientation**

How do you describe your sexual orientation?

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| heterosexual / straight |  |  | lesbian |  |  | gay |  |  |

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| bisexual |  |  | prefer not to say |  |  |  |  |  |

|  |  |  |  |
| --- | --- | --- | --- |
| in another way |  | please give details: |  |

*Form revision date: July 2023*