

St Monica Trust workers are going on

STRIKE

Don't cross the picket line!

After voting **82% in favour** of strike action, care staff at St Monica Trust will be walking out for 24 hours on:

- **Wednesday 29th June**
- **Saturday 2nd July**
- **Tuesday 5th July**
- Then for 48 hours between **Sunday 10th - Tuesday 12th July**



Why are you taking action?

You may have heard the term "**fired and rehired**" where you are dismissed from your job and forced to agree to the changes in order to be re-employed.

Well, that's what's happening here at St Monica Trust. Unless we agree to less pay, reductions to our sick pay and cuts to our working hours.

I don't work in the care homes, why should I care?

Just because you're not included in the current proposals, doesn't mean that you won't be affected by the outcome. If the Trust manages to force these changes through we expect they will do the same to other groups of staff. Join the union now, support your colleagues and they will do the same if they come for your terms next.

How do I join a trade union?

This is a great time to join, our membership in St Monica Trust is increasing by the day, **scan the QR code to join.**



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Collectively we are stronger. We want St Monica Trust to engage in talks about the changes that they are proposing. By crossing the picket line you are harming our ability to negotiate with St Monica Trust to get a better deal for everyone, not just members. Remember, if we win, we all win.

But I've already signed to agree to the change

We want consistency in the contracts so that *all* staff are treated well and paid fairly. We will argue for everyone to benefit from any deal.

What about the residents? I can't let them down.

Most people work here because they care about the service users they work with, and UNISON is committed to the best possible care for everyone who needs it.

The quality of the care that residents get is down to the dedication of the staff who look after them. Worsening terms and conditions will lead to an exodus of long-standing staff and a higher turnover of new ones. Ultimately, this would result in far worse care outcomes for the residents than the impact of the strike days.

Join the strike

The best way to join the strike is to be a member of UNISON. You'll be able to *claim strike pay* to minimise the impact of loss of earnings and be covered by the union's legal support.

If you're not due to be in work when there's strike on, why not come down and support the picket!

