

# St Monica Trust workers are going on **STRIKE**

After voting **82% in favour** of strike action, care staff at St Monica Trust will be walking out for 24 hours on:

- **Wednesday 29th June**
- **Saturday 2nd July**
- **Tuesday 5th July**
- Then for 48 hours between **Sunday 10th - Tuesday 12th July**



## Why are we taking action?

Despite working throughout the pandemic, care staff at St Monica Trust are facing cuts to our working conditions, including:

- Cuts to pay rates - in some cases, totalling over £3,500 a year
- Cuts to sick pay entitlement
- Cuts to our working hours by forcing extra unpaid breaks during our shifts

We have been explicitly told that if we do not accept the changes we will be **"fired and rehired"** - dismissed from our jobs and forced to agree to the changes in order to be re-employed.



## Sign the petition

Over 2,800 people have already added their name add yours today, scan the QR code to sign.

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## **Myth busting**

St Monica's statement, which said that no staff will be worse off is simply untrue. Staff will be thousands of pounds worse off in the long run. Cuts to sickness payment entitlement mean many staff will be worse off immediately.

## **Resident and service user safety**

Resident safety is paramount to UNISON and we will ensure that no one's safety is compromised as a result of our action.

UNISON is fighting to ensure that staff are properly valued and recompensed. This means that the committed care staff will continue to provide the same incredible service for St Monica residents that they have throughout the pandemic.

## **Losing experienced carers**

We're concerned that members are reporting being bullied into accepting these terms. This means experienced staff have already chosen to leave and many more are looking for other jobs.

The quality of the care that residents get is down to the dedication and knowledge of the staff who look after them. The best way to improve on the care residents receive is through greater staff satisfaction and quality jobs that people want to stay in.