



Are you a band 2 healthcare support worker? You may be entitled to better pay...

Over the years you've seen your role evolve and expand to take on more responsibilities, but without the pay and recognition to match. While many healthcare support staff are on band 2 pay, some are performing clinical duties and patient observations which fall under band 3 of the Agenda for Change pay scales.

UNISON is campaigning for the NHS to start getting it right for you. We want to see you:

- ▶ Rewarded
- ▶ Recognised
- ▶ Respected

Find out more at unison.org.uk/HCApay and get involved in your branch's campaign:

Not in UNISON? Join today and be part of the country's biggest health union – we've got your back.
▶ join.unison.org.uk or call 0800 171 2194

Personal care Band 2 tasks

- 👤 Feeding
- 🛀 Bathing
- 🚽 Toileting
- 💧 Recording fluid balance and nutrition

Patient obs and clinical care Band 3 tasks

- 🫀 Monitoring heart rate and blood pressure
- 🩸 Bloods
- 🩹 Wound observation
- 🧴 Urine analysis