

# YOUTH CHARTER

UNISON Young Members have developed **five key employer pledges** that we believe will make a real difference to our quality of life:

1

Pay the **Real Living Wage** regardless of age

All workers, irrespective of age, deserve to be paid at least the foundation living wage, set by the living wage foundation.

2

Create and maintain quality **apprenticeships**

Well funded, high quality apprenticeships which focus on relevant career skills for their role. Ensure quality, relevant training is made available. Commit to working towards fulfilling the UNISON apprenticeship charter.

3

Ensure **fair employment**

Workplaces to work in partnership with trade unions and have a recognition agreement in place. No exploitative short term or temporary contracts.

4

**Equality** in the workplace

Zero tolerance of discrimination, with robust equality policies and training for all staff.

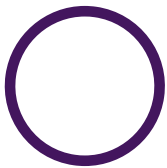
5

Promote **development opportunities**

Invest in staff - provide training and development opportunities for young workers and protect career pathways.

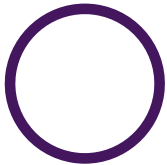
[southwest.unison.org.uk/youthcharter](https://southwest.unison.org.uk/youthcharter)  
**#RespectYourYouth**

How can you help us to make the **South West** a better place for young people to live and work?



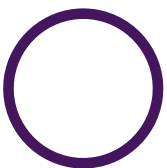
### Nominate **your workplace**

Does your employer meet our five pledges? Could we work with them to ensure that they do? Nominate them for our campaign: [southwest.unison.org.uk/youthcharter](https://southwest.unison.org.uk/youthcharter)



### Become **more involved with UNISON**

Do you want to make a difference? We'll give you training and support to improve the working lives of young people: [southwest.unison.org.uk/youthcharter](https://southwest.unison.org.uk/youthcharter)



### Join **UNISON**

If you deliver public services whether the organisation is public, private or voluntary sector - join UNISON online at: [join.unison.org.uk](https://join.unison.org.uk)



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UNISON South West