

February 2017

## Plans To Cut Relief Workers' Pay

The transfer to Dimensions was promised to ensure sustainability for service users with a focus on quality care. Yet now the transfer appears to be a cost cutting exercise which will see staff and service users pay for the underfunding of adult social care. In offloading Learning Disabilities services to the lowest bidder, Somerset County Council are making relief workers pay the price for their politically motivated agenda. In the letter recently sent to relief workers, Dimensions are proposing:

- **Band 15 pay cut:** Reduction of pay from £7.97 to £7.60 p/h
- **Band 14 pay cut:** Reduction of pay from £8.55 to £7.60 p/h
- **No mention** of the £1.54 p/h weekend supplement
- **No mention** of bank holiday enhancements
- **No option** for joining the Local Government Pension Scheme
- **Removal** of band 14 for relief workers

This means that relief workers would suffer:

**Band 14: £1802 a year pay cut**

**Band 15: £897 a year pay cut**

(Based on an 30 hour week with 4 of those hours being worked at weekends )

It is clear that Dimensions are intent on cutting costs, not valuing the essential care that relief workers provide for customers. We urge relief workers to:

**1. Join UNISON** and encourage other relief colleagues to join. We become stronger with every extra member.

**2. Do not reply to the letter yet.** UNISON is confident that we can work constructively with you to oppose these changes. Contact your UNISON workplace rep or the South West UNISON team for further advice. We want to hear from you.

**3. Support UNISON** to represent the views of relief workers by **becoming a UNISON contact.** Contact us below.

UNISON SW: 01823 356136  
centralteamadmin@unison.co.uk



Follow the campaign for quality care in LD by searching 'Care not Cost' on Facebook

**Three simple ways to join UNISON today  
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